

Mainfreight Sustainability Policy

Purpose

Mainfreight is committed to caring for the environmental and social systems that support and enable our team and other stakeholders to thrive.

We are guided by our 100-year vision that reflects our commitment to our people, our communities and our planet.

Principles

We endeavor to meet our vision through the adoption of the following principles:

- **Be up front:** Measure and publically disclose our most material issues. Provide an honest picture and prepare an honest plan.
- **Put people first:** Invest in our people, share rewards and promote from within.
- **Do more with less:** Use less, waste less and rely less on other resource providers. Achieved through efficient operations, modern infrastructure, clever waste avoidance, and investment in our own electricity generation and water capture capabilities.
- **Look ahead:** Explore new opportunities and innovations that support a more sustainable business.
- **Partner up:** Support our customer, supplier and other stakeholder relationships on their own sustainability pathways.
- **Never settle:** Aim to continuously improve our sustainability performance, as we would other business imperatives.

Process

Mainfreight will establish and maintain procedures to record all legislative, regulatory and other policy requirements applicable to the environmental and social aspects of our activities, products and services. Including but not limited to:

- Greenhouse gas emissions to the atmosphere;
- Discharges to water courses and drainage systems;
- Solid and other waste;
- Use of natural resources (land, water fuel, energy etc);
- General ecosystem (noise, dust, vibration, visual impact etc).

Goals consistent with this policy statement will be set and communicated throughout the business. An ongoing programme will be established and maintained for directing and achieving these goals and objectives.

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